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Clarification to “Obstacles to Diversification: Lived Experiences of Visible Minority Applicants and Faculty Members in Psychology” by Tze and Li (2025)

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In the article “Obstacles to Diversification: Lived Experiences of Visible Minority Applicants and Faculty Members in Psychology,” by Virginia M. C. Tze and Johnson C.-H. Li (*Canadian Psychology / Psychologie Canadienne*, advance online publication, March 27, 2025, <https://doi.org/10.1037/cap0000417>), the “Lack of Diversity in Professional Psychology” section includes the following text: “Thirdly, they stress the importance of providing funding to students (Ding et al., 2021), or as Faber et al. (2023) suggested, it is critical to remove the ‘financial burden’ (p. 349) to relocate for a mandatory residency.” In this sentence, “mandatory” was intended to describe the residency and was not intended to imply that relocation was mandatory. Clearer wording is “... as Faber et al. (2023) suggested, it is critical to remove the ‘financial burden’ (p. 349) to relocate for a mandatory residency when it is not within the professional psychology program’s geographical location.” In addition, according to the Canadian Psychological Association’s (CPA’s) 2023 *Accreditation Standards for Doctoral and Residency Programs in Professional Psychology* (https://cpa.ca/docs/File/Accreditation/CPA%202023%20Accreditation%20Standards_EN_Web.pdf), “a CPA-accredited residency (or its equivalent) is required for graduation with a doctoral degree in professional psychology” (p. 19). Based on Training Standard VII–Residency, there is no explicit requirement for residency relocation. Furthermore, in the Residency Standards, Administrative Standard I.A.1 also requires that “Financial remuneration of residents meets and can exceed the living wage in the community in which the program is located” (CPA, 2023, p. 25).

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